

Building networks and releasing trapped knowledge

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Over the next 40ish minutes...

- ◆ **Who are we?**
 - **Kaleidoscope Health & Care**
- ◆ **What is a learning network?**
 - **Network snakes and ladders**
- ◆ **How do networks work?**
 - **HelpForce learning network**

Kaleidoscope Health & Care

- ◆ Kaleidoscope is a social enterprise which brings people together to improve health and care. We find new ways to overcome old barriers. We enable constructive conversations on difficult topics.
- ◆ We work with a number of networks and network experts across the UK and beyond.
- ◆ Lots more information at kaleidoscope.healthcare

Kaleidoscope Networks Snakes and Ladders

Things that make your network go up...or down



Sign up to
.....
SAFETY



Snake no. 1

Lack of purpose
dilutes activities



Ladder no. 1



Clear definition and
articulation of
purpose – with
relentless pursuit!

Snake no. 2

Unable to
demonstrate
progress and value



Ladder no. 2



Theory of change,
family of measures
to support and
monitor progress

Snake no. 3

Management
becomes de facto
leadership



Ladder no. 3



Clarity of roles,
leadership from
network members

Snake no. 4

Network members
lose interest



Ladder no. 4



Purpose, events
and content,
communication of
progress

Snake no. 5

Network doesn't
know when to
stop...fizzles!



Ladder no. 5



Purposeful close
down and
celebration

Snakes and Ladders Summary

- ◆ Lack of purpose dilutes activities
- ◆ Unable to demonstrate progress and value
- ◆ Management becomes de facto leadership
- ◆ Network members lose interest
- ◆ Network doesn't know when to stop...fizzles!
- ◆ Clear definition, articulation and pursuit of purpose!
- ◆ Theory of change, family of measures monitor progress
- ◆ Clarity of roles, leadership from network members
- ◆ Purpose, events and content, communication of progress
- ◆ Purposeful close down and celebration

HelpForce learning network







Question time!